

management support to the Board and the Top Management, and to make meaningful contributions to the Bank's overall governance, risk management and internal control systems, efficiency and effectiveness in the utilization of budgets and other resources; by checking the smooth functioning of the Bank's systems and operations; investigating the status of compliance with rules and regulations; giving constructive and corrective feedback to audited Directorates, Departments and Units by proposing necessary systems and controls.

The CIA provides reasonable assurance to Senior Management and the Board of Directors that there are effective and efficient policies and procedures in place, well understood and respected by all employees, and that the Bank is complying with all regulatory requirements. The CIA report directly to the Board Audit Committee and Governor. He must also inform the Board of Directors about weakness and violations arising from operations.

Minimum requirements

- Candidates must be holders of Accounting Professional certificates (Certified Accountants) from recognized International Accounting Associations (CPA, ACCA, etc.) or at least a master's Degree holder in Accounting.
- 10 years or more of work experience in Auditing work.

Skills and competencies

- Proven skills in working with computers and basic Microsoft applications (MS Word, MS EXCEL, etc.);
- Effective written and oral communication skills;
- Skills for managing audit projects;
- Skills in accounting and auditing methods and techniques
- Ability to see in great detail;
- Ability to display initiative;
- Ability to work within a team with colleagues from a wide range of professional backgrounds and contribute to the development of team culture and the achievement of common objectives;
- Ability to work without supervision and organize own workload and manage time effectively;
- Ability to communicate control issues to service managers;
- Ability to take direct management responsibility for the full range of management duties including leading and motivating staff;
- Ability to work under pressure, within agreed targets and timescales and deliver quality outcomes and
- Ability to promote and present Internal Audit to new and existing customers.

Personal characteristics or Ethical Requirements

- Consistency
- Courage
- Integrity
- Audacity

